Sustainability, Ethics, and Responsible Business Practices

At FORTIS, we are committed to making a positive impact on our environment, employees, and the industries we serve. Our approach is guided by principles of sustainability, ethical sourcing, operational transparency, and a strong commitment to workplace safety.

Product and Operational Sustainability

We prioritize sustainability in all aspects of our operations, from the products we manufacture to the way we operate our facilities.

- **Sustainable Manufacturing**: We are focused on reducing the environmental footprint of our manufacturing processes by implementing energy-efficient technologies, reducing waste, and increasing the use of renewable energy.
- **Circular Design**: We continuously innovate to increase product durability, recyclability, and energy efficiency, ensuring our products contribute to a more sustainable future for the industries we serve.
- **Carbon Reduction**: We aim to reduce our carbon footprint by implementing energy-efficient processes and reducing emissions in line with global best practices. Our objective is to reduce Scope 1 and 2 greenhouse gas emissions following science-based targets.

Accountability and Partnerships

We strive to foster strong, ethical relationships with our partners and customers, ensuring that every step of our supply chain reflects our shared values.

- **Responsible Partnerships**: We work closely with our partners to ensure that all materials and components sourced for our products meet the highest standards of sustainability, quality, and ethical practices. Our commitment extends to creating mutually beneficial, transparent relationships that drive long-term value for both parties.
- **Customer Collaboration**: We believe that transparency is key to building trust with our customers. We maintain open lines of communication to ensure that they are informed about our sustainability efforts and ethical sourcing practices. By collaborating with our customers, we help them meet their own sustainability goals while delivering high-quality products.

- **Shared Accountability**: Through continuous dialogue and joint efforts with our partners and customers, we seek to advance shared sustainability goals. We are committed to measuring and reporting on our progress in achieving ethical and sustainable operations across our supply chain.
- **Certifications**: Our facilities adhere to internationally recognized environmental and safety standards, and we actively pursue certifications in areas such as ISO 14001 for environmental management and OHSAS 18001 for health and safety.

Workplace Safety and Employee Wellbeing

The health, safety, and well-being of our employees are paramount.

- **Safe Working Environments**: We are committed to maintaining a safe and healthy workplace for all our employees. Our goal is to achieve year-over-year reduction in recordable workplace injuries through comprehensive safety training, continuous improvement programs, and strong leadership accountability.
- **Inclusive and Engaged Workforce**: We aim to foster a diverse and inclusive work environment where all employees are valued, engaged, and empowered to contribute to the company's success. We invest in ongoing training and development to attract and retain top talent.

Community Engagement

We aim to support the communities where we operate by engaging in local community initiatives, particularly those focused on education, skill-building, and environmental conservation. Our factories in China and Mexico partner with local organizations to support community development and sustainability initiatives.

This policy is not only a reflection of our values but also a roadmap for achieving long-term sustainability and responsible growth. We welcome collaboration to create a more sustainable future in manufacturing.